

STATEMENT ON UK MODERN SLAVERY ACT

This statement is made pursuant to the Modern Slavery Act enacted in the United Kingdom. This statement constitutes an account of our efforts to ensure that we are not complicit in human rights abuses such as child labor and forced labor through our business activities and supply chain, between April 1, 2021 to March 31, 2022.

1. About Shimadzu:

Our company is engaged in activities including Research & Development, production, sales and after-sales services in business areas such as measurement instruments, medical instruments, aviation equipment, industrial equipment, in 25 countries and regions through 76 group companies, consisting of 23 domestic and 53 international companies, with approximately 13,500 employees.

Our company, KRATOS GROUP PLC. and SHIMADZU EUROPA GmbH, directly or indirectly manufacture and supply products and so on in the United Kingdom.

For more information on our company, please visit our website

(<https://www.shimadzu.com/about/index.html>).

2. Shimadzu's philosophy:

Based on our company policy of "Contributing to Society through Science and Technology", we supply valuable products and services on a global scale, and provide solutions to the problems of the times through "Realizing Our Wishes for the "Well-being of Mankind and the Earth" as our business philosophy.

Based on our company and business philosophy of realizing "sustainable growth in society" and "increasing corporate value over the medium- and long-term," we have established the "Shimadzu Group Sustainability Charter". As part of our efforts for sustainability management, we have expressed our respect for human rights, and our basic stance of eliminating child labor and forced labor.

(https://www.shimadzu.com/sustainability/approach/social/human_rights.html)

3. Our efforts during the reporting period:

To promote corporate social responsibility (CSR) initiatives throughout our supply chain, we have established CSR Procurement Guidelines. Our CSR Procurement Guidelines clearly state the possibility of child labor and forced labor occurring in our supply chain, and inform our suppliers of the risk of human rights violations in their own supply chains. In order to make this widely known to our suppliers, we have posted this on our external website and held briefings for all suppliers.

(<https://www.shimadzu.com/about/procurement/index.html>).

In addition, we distributed CSR procurement self-assessment check sheets to our main suppliers, which has been useful in helping us understand the progress and issues with their own CSR procurement. We are discussing future improvements with selected suppliers based on the contents of said self-assessment results.

Further, we have, along with our suppliers, deepened our understanding of the content of UK Modern Slavery Act, and the possibility of human rights violations such as child labor and forced labor in the manufacturing and distribution process of products through questionnaires and seminars for suppliers. From the results of said supplier questionnaires, it is clear that each company is making efforts to avoid complicity in or the promotion of human rights violations. However, it was confirmed that it is necessary to expand efforts and continuously improve the content of such efforts, based on the results of effect measurement and evaluation.

We are concluding the Master Purchase Agreement with new suppliers that states that there is no violation of human rights such as child labor or forced labor.

4. Our future efforts:

We are continuing to hold seminars to deepen understanding of the possibility of human rights violations such as child labor and forced labor as described in 3 above. Further, we will conduct supplier questionnaires, measure the effectiveness of the activities, and work to evaluate and improve these activities.

We will continue to expand CSR procurement promotion activities globally and raise awareness of the risks of human rights violations such as child labor and forced labor more broadly across our supply chain.

I, Shigenori Aoyama, hereby certify that the information contained in the statement is factual.

September 30, 2022



Shigenori Aoyama
Managing Executive Office
Shimadzu Corporation