

# FY2016 STATEMENT IN ACCORDANCE WITH UK MODERN SLAVERY ACT 2015

This statement is made pursuant to the UK Modern Slavery Act 2015 for the fiscal year ending March 31, 2017, and constitutes a statement of the efforts taken to ensure that we are not in violation of human rights through our business activities or supply chain.

## 1. About Shimadzu:

We are engaged in business activities including R&D, production, sales, After-sales service in the business areas of measuring instruments, medical systems, aircraft equipment, industrial machinery, etc. in 25 countries and regions with 74 group companies consisting of 24 domestic and 50 overseas companies and approximately 11,000 employees.

This Statement is issued with regard to the following companies that, directly or indirectly, market and supply products in the United Kingdom and that fall under the requirements of this Act.

Shimadzu Corporation, Kratos Group PLC., Shimadzu Europa GmbH

# 2. Shimadzu's philosophy:

With "Contributing to Society through Science and Technology" as the corporate philosophy, we supply valuable products and services throughout the world, and provide solutions to problems of the times by "Realizing Our Wishes for the 'Well-being of Mankind and the Earth'" as our management principle.

We have also established a "Corporate Code of Ethics" as a set of guidelines to set out basic principles and specific behavior standards for engaging in business activities and to use them for the enactment of suitable business administration. It is clearly stated in our "Corporate Code of Ethics" that we are to respect human rights, oppose child labor and forced labor, and eliminate transactions with forces that could lead to a violation of human rights. Our domestic and overseas subsidiaries have each established a "Corporate Code of Ethics" based on these shared principles.

## 3. Our efforts in FY2016:

We continue to conduct employee education for our domestic and overseas subsidiaries with regard to our "Corporate Code of Ethics" to share our sense of values with employees and ensure that respect for human rights is a social responsibility for corporations.

In our procurement policy, we added principles of conduct based on our "Corporate Code of Ethics" to clarify the degree of social responsibility necessary for the overall supply chain in terms of respect for human rights, and at the same time requested suppliers to comply with the "Corporate Code of Ethics" in writing.

A survey was also conducted to suppliers to confirm there is no violation of human rights in their efforts and business activities to respect human rights. This survey revealed there to have been, no confirmed cases involving problems with child labor or forced labor. If we were to identify such a problem in our suppliers' activities, our protocol demands that we immediately request the supplier who has caused such problems to rectify the situation.

#### 4. Our future efforts:

We will realize procurements that are not complicit in human rights violations by representing opposition to child labor, forced labor and human trafficking in the contract document with the supplier.

We will also continue to conduct supplier surveys to ensure that we are not participating in any violation of human rights such as child labor, forced labor or human trafficking in our own business activities as well as in those related to our supply chain.

I, Kiminobu Imura, hereby certify that the information contained in the above "FY2016 STATEMENT IN ACCORDANCE WITH UK MODERN SLAVERY ACT 2015" is factual.

September 29, 2017

Kiminobu Imura

Managing Executive Officer

Shimadzu Corporation